THE Science's Bullying Culture

Reliable sign a culture has gone bad: Bullies become dominant. Use that power to define the culture - especially the devils - which are to be crushed.

Otherwise known as tyranny.

STEM the Bullying: ***An empirical investigation of abusive supervision in academic science:***

Among the 1904 survey participants .. (a)n overwhelming proportion reported either experiencing (84%) or witnessing (59%) abusive supervision, or both (49%). Scores on the Tepper abusive supervision scale (PDF) were ***higher than*** *other organizational benchmarks.*

Tried/failed searching *Tepper abusive supervision organizational benchmark rankings* to see *how higher*...? Do our nice, balanced scientists, always *taking the politics out* - do they hold the world record for abusive, unstable behaviour?

STEM the Bullying: *Participants reported .. being threatened about having their positions cancelled (51.9%), having the bully* ***encourage others to mistreat them*** *(53.7%) and having their funding taken away or receiving threats of the same (43.4%).*

If your doctorate is your life's passion - that's a worry. Whaddya gonna do? Buck the system - become a Uber driver? (Good for you if you do - it's a hard road though) Or play along?

While a majority of perpetrators were male, they were proportionately no more likely to abuse than females.

Nice to know that academics are *equal-opportunity* abusers.

Perpetrators were more likely from the ***highest-ranked institutions****.*

The bigger the institution, the bigger the bullies. Makes sense - sociologically - or normally - speaking.

Nature: *Six current and former employees are calling for the* ***Wellcome Sanger Institute*** *— one of the world's top genomic centres — to reopen an investigation that last week cleared its management of bullying, gender discrimination and* ***misuse of grant money****. The six were not made aware of Sanger's response to their allegations .. (and) question the transparency of the*

investigatory process. "Thus, we could not correct inaccuracies nor could we comment when the Full Report was critical of us."

Serena Nik-Zainal, whistleblower: *For this serious investigation, GRLboard have appointed ONE investigator* (a Wellcome lawyer - and) *.. did not bother to interview all the complainants. .. **Terrifying** lack of clarity in how conclusion reached.* (my brackets)

Wellcome: *We are **satisfied** that a thorough and appropriate investigation has been carried out.*

I'm sure you are. Same way you were *satisfied that a thorough and appropriate investigation has been carried out by WHO into Covid's origin.*

It's the oldest trick in the political book. When an allegation is made, reluctantly conduct an *investigation* - then dismiss the allegation without revealing details of the investigation.

Wellcome, under Farrar, epitomizes this sad state of *the* science culture:

- rife with bullying by those in power
- dismissive of complaints
- *terrifying* lack of transparency

This same *science community* culture has activated to suppress investigations into a lab-leak. MO? Bully/financially ostracize dissenters. Like we normally do. Works for the CCP. It's a proven *system of government*.

The trouble with *conspiracy theories* has always been:

How are you going to get so many people to collaborate and stay silent?

But if you control the culture, then that takes care of *all those moving parts*.

Cultural members are invested - financially/socially/psychologically. Act in the best interests of the hive - which doubles as their own best interests. The mind makes-up the rest. To the point where you vehemently *believe* it. In the full religious sense of the word.

As Huxley and Orwell warned, many of the members enjoy the pile-on - it appeals to a certain base human instinct.

For others, it *gradually* becomes too problematic to oppose. There's your livelihood/your family to consider. The *sensible* decision is

- *comply* -

abrogate the sins to the system. We know it's corrupt - but *whadya gonna do*?

That leaves you with:

a brazen culture of monied-up *One Health Bullies* - unfettered by accountability or the truth - making decisions to change the world.

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