

THE Science's Bullying Culture

Reliable sign a culture has gone bad: Bullies become dominant. Use that power to define the culture - especially the devils - which are to be crushed.

Otherwise known as tyranny.

[STEM the Bullying](#): **An empirical investigation of abusive supervision in academic science:**

*Among the 1904 survey participants .. (a)n overwhelming proportion reported either experiencing (84%) or witnessing (59%) abusive supervision, or both (49%). Scores on the [Tepper abusive supervision scale](#) (PDF) were **higher than** other organizational benchmarks.*

Tried/failed searching *Tepper abusive supervision organizational benchmark rankings* to see how higher...? Do our nice, balanced scientists, always *taking the politics out* - do they hold the world record for abusive, unstable behaviour?

[STEM the Bullying](#): *Participants reported .. being threatened about having their positions cancelled (51.9%), having the bully **encourage others to mistreat them** (53.7%) and having their funding taken away or receiving threats of the same (43.4%).*

If your doctorate is your life's passion - that's a worry. Whaddya gonna do? Buck the system - become a Uber driver? (Good for you if you do - it's a hard road though) Or play along?

While a majority of perpetrators were male, they were proportionately no more likely to abuse than females.

Nice to know that academics are *equal-opportunity* abusers.

*Perpetrators were more likely from the **highest-ranked institutions**.*

The bigger the institution, the bigger the bullies. Makes sense - sociologically - or normally - speaking.

[Nature](#): *Six current and former employees are calling for the **Wellcome Sanger Institute** — one of the world's top genomic centres — to reopen an investigation that last week cleared its management of bullying, gender discrimination and **misuse of grant money**. The six were not made aware of Sanger's response to their allegations .. (and) question the transparency of the investigatory process. "Thus, we could not correct inaccuracies nor could we comment when the Full Report was critical of us."*

[Serena Nik-Zainal](#), whistleblower: *For this serious investigation, GRLboard have appointed ONE investigator (a Wellcome lawyer - and) .. did not bother to interview all the complainants. .. **Terrifying** lack of clarity in how conclusion reached. (my brackets)*

[Wellcome](#): We are **satisfied** that a thorough and appropriate investigation has been carried out.

I'm sure you are. Same way you were *satisfied* that a thorough and appropriate investigation has been carried out by WHO into Covid's origin.

It's the oldest trick in the political book. When an allegation is made, reluctantly conduct an *investigation* - then dismiss the allegation without revealing details of the investigation.

Wellcome, under Farrar, epitomizes this sad state of *the* science culture:

- rife with bullying by those in power
- dismissive of complaints
- *terrifying* lack of transparency

This same *science community* culture has activated to suppress investigations into a lab-leak. MO? Bully/financially ostracize dissenters. Like we normally do. Works for the CCP. It's a proven *system of government*.

The trouble with *conspiracy theories* has always been:

How are you going to get so many people to collaborate and stay silent?

But if you control the culture, then that takes care of *all those moving parts*.

Cultural members are invested - financially/socially/psychologically. Act in the best interests of the hive - which doubles as their own best interests. The mind makes-up the rest. To the point where you vehemently *believe* it. In the full religious sense of the word.

As Huxley and Orwell warned, many of the members enjoy the pile-on - it appeals to a certain base human instinct.

For others, it *gradually* becomes too problematic to oppose. There's your livelihood/your family to consider. The *sensible* decision is

- *comply* -

abrogate the sins to the system. We know it's corrupt - but *whadya gonna do?*

That leaves you with:

a brazen culture of monied-up *One Health Bullies* - unfettered by accountability or the truth - making decisions to change the world.

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